



# Strengths Profile

Emilee Appel

RESULTS REFERENCE REPORT JULY 2023



# This Report Includes:

## Individual Aptitudes

Aptitudes indicate the potential to excel at and enjoy certain activities. Unlike skills, knowledge or interests, which can be enhanced or changed, your aptitudes remain stable. They show how your brain is WIRED!

- ✓ How each aptitude affects you
- ✓ Things you may find easy or difficult
- ✓ Tips for making the most of each at school, at work, and in social activities



## Personal Interests & Preferences

Your interests indicate your preference for work in 6 different categories. Interests change over time based on exposure to information, experiences and the people around us. Your interpersonal Style shows how you prefer to interact with others.

- ✓ Your top 3 interest categories and what they mean for your career choice
- ✓ Insights into how you can most positively interact with others

## Discover MORE Online

Log In at [YouScience.com/login](https://youscience.com/login)

- ✓ **Over 500 Potential Careers with In-Depth Details**  
matched to your aptitude and interest results.
- ✓ **A Personalized Fit Analysis for Each Career**  
compares your aptitudes and interests to the requirements of the career.
- ✓ **A Majors Discovery Tool**  
identifies majors related to your best fit careers to help you make informed educational choices
- ✓ **A Personal Discussion Guide**  
lays out your best qualities in marketable phrases so you can talk about yourself in interviews, on a resume, a college application or a letter of recommendation. Includes your saved careers and majors as a starting point for discussion.

## Questions?

All of us at YouScience have been through the assessments. In fact, we're kind of geeks about our results! YouScience Specialists are available via email, phone or online chat to assist you.

### USE THIS DOCUMENT TO:

Understand your aptitudes and interests and how they affect work, school and social activities.

Talk about your strengths and weaknesses in positive ways.

Reference tips for future activities and decisions.

*This document does NOT include all of your results and is meant as a reference only. Log In at [YouScience.com/login](https://youscience.com/login) to explore your results.*

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Emilee Appel


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**PERSONAL APPROACH**  
tells how you most naturally approach the projects in your life, in and outside of work.

pg. **4**




**CORE DRIVERS**  
determine how effective and satisfied you'll be doing a particular kind of work.

pg. **13**



**AMPLIFIERS**  
are supporting aptitudes that can boost your performance when developed.

pg. **26**



**APTITUDES IN ACTION**  
gives you information on how to put your strengths to work at school, on the job, and in your social life.

pg. **27**



# Personal Approach

HOW DO YOU TACKLE PROJECTS AND DECISIONS?

Personal Approach aptitudes reveal how you naturally approach work at your job, in a class, or in your personal endeavors. These results identify the role on a team that best suits you, the environment you most likely prefer, and the means you naturally use to accomplish tasks and reach your goals.

## Your Personal Approach

Emilee, your Personal Approach shows your Interpersonal Style is a mix of Extrovert and Introvert, so you thrive in group settings that still offer time alone to charge your inner battery. Your Timeframe Orientation balances between the “someday” and the “now,” so you’ll feel most productive when pursuing long-term goals in shorter-term stages. You’re a Generalist who’ll flourish on a collaborative team where many different jobs need doing on the way to a common goal.

Take these results seriously when you choose school and job paths, and you’ll make your own nature a powerful ally.



### Interpersonal Style

Your Interpersonal Style affects how you initiate interactions and replenish your energy.



### Timeframe Orientation

Timeframe Orientation affects the kinds of goals you set for yourself and how you approach them.



### Work Approach

Work Approach indicates how you're likely to think about and perform work tasks.



### Vocabulary

Vocabulary affects how you communicate with others to exchange ideas, express personal opinions, relay information, and learn.

# Interpersonal Style



## YOUR RESULTS SHOW

- You balance the traits of introversion and extroversion.
- You can do well in a group setting and with active interaction, but you also need time to recharge your inner battery.
- You can talk openly about a wide range of topics.
- You might hold back in a large crowd, but you're assertive and can easily assume leadership roles.
- You may come across as guarded when you're first introduced to strangers, but you quickly open up as you come to know them.

You're a Blended Energizer.  
You're accommodating and flexible.

## Aptitude Awareness

Think about how passengers interact on a flight. Some passengers automatically greet their seat mates and easily engage in small talk. Some passengers quietly read or listen to music using headphones and never speak to the people around them. For some, small talk seems to make the flight go by faster, while for others, idle chitchat is uncomfortable or even tiring. Some people get energy from interacting, while others get energy from being alone. No one is completely introverted or extroverted; we all fall somewhere in between. Understanding your natural preference helps you make better choices.

You can speak to various people about any topic without much challenge, but eventually, you'll find it draining. You easily focus on more than one person at a time and can keep track of multiple conversations simultaneously, yet you prefer to focus on fewer relationships. You notice if someone's drained, overwhelmed, or disinterested by social interaction without feeling the need to "get them out of their shell." You notice when others are trying to interject but can't seem to find the opening in the conversation.

## TIPS FOR SUCCESS



*Emilee, you're happy alone; you're happy in groups. You're the glue in any crowd.*

- 💬 Your energy comes from groups and solitude. Make sure your inner battery stays charged by making time for both.
- 💬 You're sensitive to those less outgoing than you. You can be their bridge into the group.
- 💬 Use your knack for making all kinds of people comfortable.

# Interpersonal Style continued...

You may find these things:

**EASIER**  
FOR YOU

- Interacting with people you don't know on a personal level yet
- Finding common topics to discuss
- Speaking about topics you haven't previously thought much about
- Reflecting on topics before expressing your opinions

**DIFFICULT**  
FOR YOU

- Interacting with a lot of new people at once
- Being isolated from others for too long
- Interjecting yourself into an existing group
- Handling simultaneous conversations at the same time

## Your Friends & Co-workers

### Recognizing this aptitude in others

#### Blended Energizer - YOU

Blended Energizers balance the traits of introversion and extroversion. They can do well in a group setting and active interaction, but they also need time to recharge their inner batteries. They tend to be flexible in how they communicate with others. They can talk openly about a wide range of topics, but also like to take time to process their thoughts before expressing them.

While Blended Energizers might hold back in a large crowd, they're assertive and easily assume leadership roles if necessary. They may seem guarded in initial introductions, but they quickly open up as others become more familiar to them.

#### Extrovert

Extroverts are sociable and expressive, outwardly focused, communicate by talking and thinking out loud, learn by discussing, and enjoy group work as a way to get energized. They tend to be outgoing, gregarious, enthusiastic, and social. They naturally initiate and sustain interactions that can lead to a broad range of friends and interests.

Extroverts tend to respond quickly when you speak to them because they process their thoughts out loud instead of internally. They seem generally interested in you while getting to know you by asking a range of surface level and personal questions. In fact, they seem to walk away with your life story shortly after you've met them.

#### Introvert

Introverts are introspective and quiet, enjoy working alone or one-on-one, and are reflective and private. They require time to themselves to recharge the energy drained by interacting with others, especially strangers. They often prefer observing others to interacting and tend to process thoughts internally rather than verbally. In large group settings, they often appear shy and reserved because they find it hard to interject into a conversation unless invited. They might seem shy or insecure, they often don't feel the need to share their thoughts with others.

Introverts easily direct their energy toward the inner world of experience and ideas. They might be comfortable with only a few close and deep friendships.

# Timeframe Orientation



## YOUR RESULTS SHOW

- Your natural sense of time keeps one eye on the present and one eye on the future.
- You're happiest when you include both a valued long-term goal and also specific, short-term deadlines that will move you down that road.
- In a group effort, your time sense might help others stay steady and focused: you can nudge those who get stuck in the daily details and you can bring the dreamier planners back to earth.

We call you a **Balanced Focuser**.  
**Time is always on your side.**

## Aptitude Awareness

Think of your Timeframe Orientation as how you might approach a triathlon. Some people need to focus on the short-term goal, finishing each section as quickly as possible. First, they focus on the swim, then on the bicycle ride, and finally on the run to the finish line. Others may think only about the finish line as they swim, bike, and run. Everyone gets to the finish line, but not everyone focuses about how to get there in the same way.

It is important to be aware of your range (long, intermediate, or immediate). Knowing your Timeframe Orientation enables you to adapt to the ranges that do not come as naturally to you - and helps you understand others.

You're at your best when you have a distant goal, the finish line, with room for closure - the swim, bike, and run - along the way. You naturally envision goals within one to five years and you are able to put off instant gratification for the bigger picture. You may need a sense of closure in your daily and weekly activities, so goals further than about five years away may frustrate you. If you have too many short-term goals (within a year) to work toward you may lack a sense of purpose.



## TIPS FOR SUCCESS

*Emilee, you pair long-term foresight with short-term efficiency. You're a double threat.*

- ⌚ Having a structured plan can be critical for you to achieve immediate or long-range goals.
- ⌚ Have two or three goals in mind with different time lines so you do not complete them all at once.
- ⌚ Have a few distant goals to go along with your daily accomplishments.
- ⌚ Grab unexpected opportunities while also reaching for idealistic or "stretch" goals.
- ⌚ Look for opportunities that reward flexibility in goal achievement.

# Timeframe Orientation continued...

You may find these things:

## EASIER FOR YOU

- Enjoying the process while being motivated by the end result
- Helping to remind others of a goal
- Keeping distant goals in mind while adjusting to current circumstances
- Grabbing unexpected opportunities while staying the course in the face of challenges or obstacles

## DIFFICULT FOR YOU

- Having enough daily and weekly tasks for closure while focusing on a more distant goal
- Creating a more distant goal while focused on too many short-term tasks
- Celebrating achievement of a long-term goal when you don't have a new one in place

## Your Friends & Co-workers Recognizing this aptitude in others

### Balanced Focuser - YOU

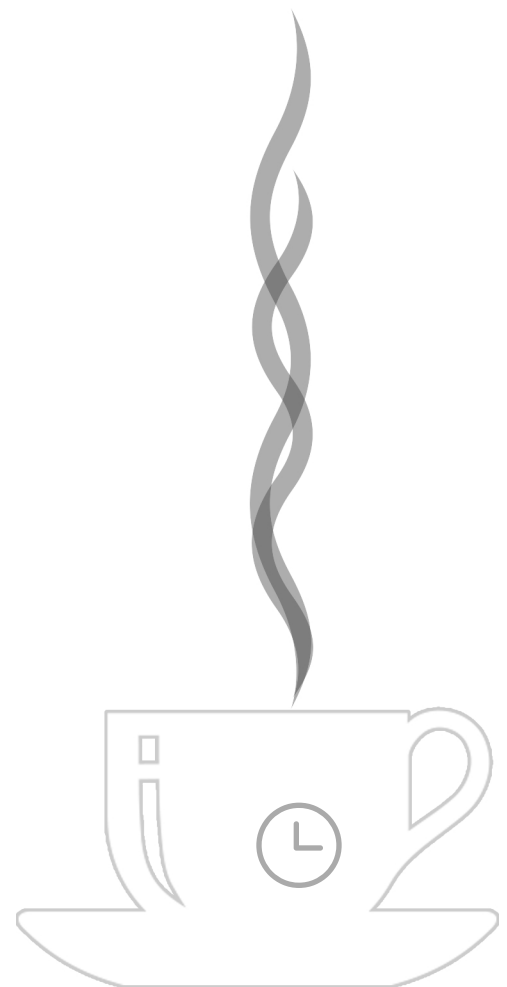
Balanced people often find a middle ground between focusing on their current activities and a distant goal. They are likely to need regular, short-term achievements within a longer-term focus. They help coworkers or teammates stay on track with a goal, but can also switch gears if the goal is no longer viable. Given their desire for clarity about the direction and outcome of a project, they can point out when a goal is becoming too costly or risky. Balanced Timeframe Orientation can be very helpful in jobs requiring relationship building, such as developing community coalitions across diverse interest groups.

### Future Focuser

Future Focused people are able to plan and work toward goals that may take years to come to fruition. They are able to keep an eye on a long-range target. They will make efforts that might not be rewarded in the near future to reach goals in the distant future. They're good to have around when others get off track or lose motivation toward a long-term goal.

### Present Focuser

Present Focused people need goals that can be accomplished in a shorter period of time, so breaking a long-term process into smaller "bites" makes goals doable. They understand the concept and benefits of working toward a distant goal, but they may not have specific plans to get there. The immediacy of present-focused goals (one to twelve months) can be very helpful in jobs demanding quick completion, such as sales.





# Work Approach



## YOUR RESULTS SHOW

- You thrive on helping the team succeed.
- Collaborating with other people, especially as a coach or manager, rewards your natural talent for bringing out the best in others.
- You enjoy a group effort toward a common goal, and you're happy to do different jobs to contribute.
- It's shared success that pleases you.

You're what we call a Generalist.  
You're any team's lifeblood.

## Aptitude Awareness

Think of Work Approach as a video camera. When the lens is set on wide angle, the background scenery is part of the picture. You are aware of the work at hand plus all who contribute to it or who will be affected by the results. When the lens is focused part way between wide angle and close-up, the project is clear, but not the background. The people who will be affected by it are not as easy to see, but they will come into the picture later. When the video lens is in close-up mode, only the work itself appears in the picture; the individual's focus is intense on his or her area of expertise.

As a Generalist, you prefer that the video lens be wide open so that you are aware of everyone involved. You will work best on projects that allow you to bounce ideas off others and exchange viewpoints and ideas. You will enjoy knowing all of the different perspectives, including the ones that differ from your own. It is usually easy for you to adapt your own perspective based on what you learn from others.

## TIPS FOR SUCCESS



*Emilee, you are adept at working with other people, and collaborating on a team. Group success drives you.*

- 📁 Join clubs and social networks.
- 📁 Volunteer for committees, panels, or boards.
- 📁 Develop your network of contacts now -- parents of friends, teachers, mentors, local business managers -- to expand your opportunities later.
- 📁 Develop your public speaking skills and vocabulary to enhance your effectiveness as a collaborator and communicator.
- 📁 Learn about body language and nonverbal communication to polish your communication skills.

# Work Approach continued...

You may find these things:

## EASIER FOR YOU

Collaborating on projects and participating in committees

Mediating disagreements or helping people with differing opinions understand one another's point of view

Seeking input from others as you develop an idea or work on a project

## DIFFICULT FOR YOU

Deciding from your sole perspective how to approach your work.

Working on your own without receiving regular input or feedback from others

Staying with a topic to research specific details long enough to develop expertise

## Your Friends & Co-workers Recognizing this aptitude in others

### Generalist - YOU

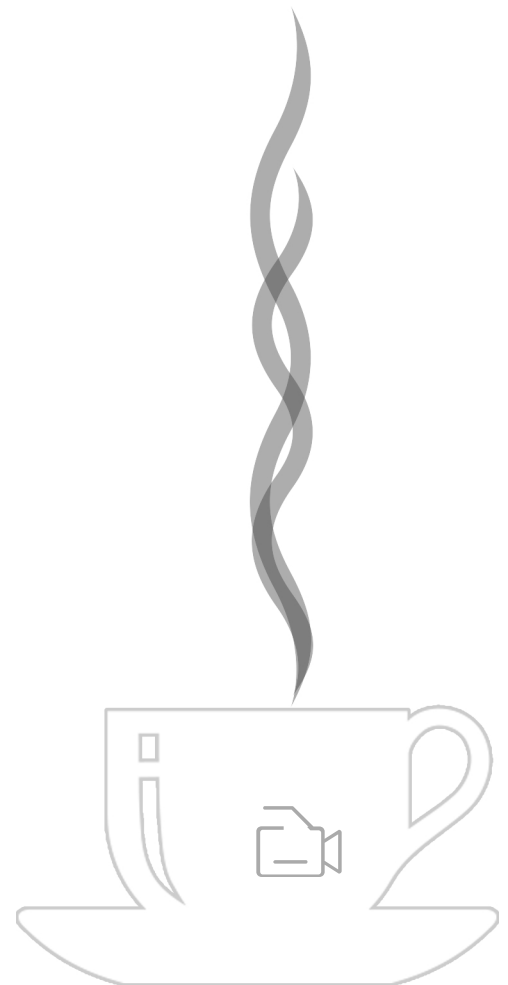
Generalists are most comfortable and effective with teams, on committees, and in organizations. They understand intuitively how others react and feel. They have the ability to move from job to job as needed. While caring deeply about their work, they always have their eye on what's best for the team.

### Specialist

Specialists see work as an extension of themselves. They are most comfortable and effective when they can make a contribution from an expert or unique point of view and tend to work best individually or independently. People who spend their lives dedicated to a cause or research are often Specialists.

### Liaison

Liaisons thrive in any workplace or academic situation where they can use their expertise or specialization while contributing to a group or project. They can relate to the viewpoints of others, but they also have their own unique vision. In a group where most of the workers are Generalists, a Liaison probably appears to be a Specialist. But the reverse is also true: in a group where most of the workers are Specialists, a Liaison probably appears to be a Generalist.



# Vocabulary



## YOUR RESULTS SHOW

- Your vocabulary is rich and highly developed.
- When you need just the right word, to say exactly what you mean, you have many, many precise choices at your fingertips.
- Your vocabulary is an advantage whenever you want to communicate.
- Be sure to fit your words to your listener's level of understanding to avoid miscommunications.
- You can inspire others to build their own vocabularies.

We call your vocabulary Masterful Vocabulary.  
**You're never at a loss for words.**

## Aptitude Awareness

Vocabulary is like a toolbox: the larger it is and the more tools it holds, the easier it is for the owner to do lots of different tasks. They can easily grab the perfect tool for a job. For instance, they have a small hammer to pound a tack, a heavyweight hammer for large nails, or even a sledgehammer for knocking down walls. Others may have a small toolbox with a few tools: one hammer serves to pound tacks and large nails. The person who has a large vocabulary toolbox, with many word choices in it, can use different words with slightly more precise meanings across a variety of situations.

You have a large vocabulary toolbox. You were probably able to communicate and read above your grade level at a young age. You are likely to keep learning because you are in the habit of paying attention to the meanings in words. There are always new interests to explore and new people with whom you can converse. You are able to communicate to wide audiences, but it may be a challenge for you to communicate with people who don't share your large vocabulary.



## TIPS FOR SUCCESS

*Emilee, you enjoy finding the right word to convey meaning, feeling, and intensity.*

- 📖 Don't let your broad vocabulary stymie your ability to communicate. Practice boiling thoughts down to their crisp, clear essence.
- 📖 You want to be understood. Be sensitive to who's in your audience. Sometimes the best word is the simplest.
- 📖 You're great with words. Share that. Find appreciative audiences and outlets by writing and blogging.
- 📖 Identify work or communities where your love of words is shared and valued.

# Vocabulary continued...

You may find these things:

## EASIER FOR YOU

- Progressing to success in your chosen field
- Expressing your thoughts, ideas, and feelings precisely
- Helping others express their specific thoughts, ideas, or feelings with the "right" words
- Reading or listening to materials on a variety of topics and levels

## DIFFICULT FOR YOU

- Noticing when others need extensive explanation or context in your communication
- Using the simplest language at the cost of conveying precise meaning
- Waiting while others search for the "right" word in conversation or discussion

## Your Friends & Co-workers Recognizing this aptitude in others

### Masterful Vocabulary - YOU

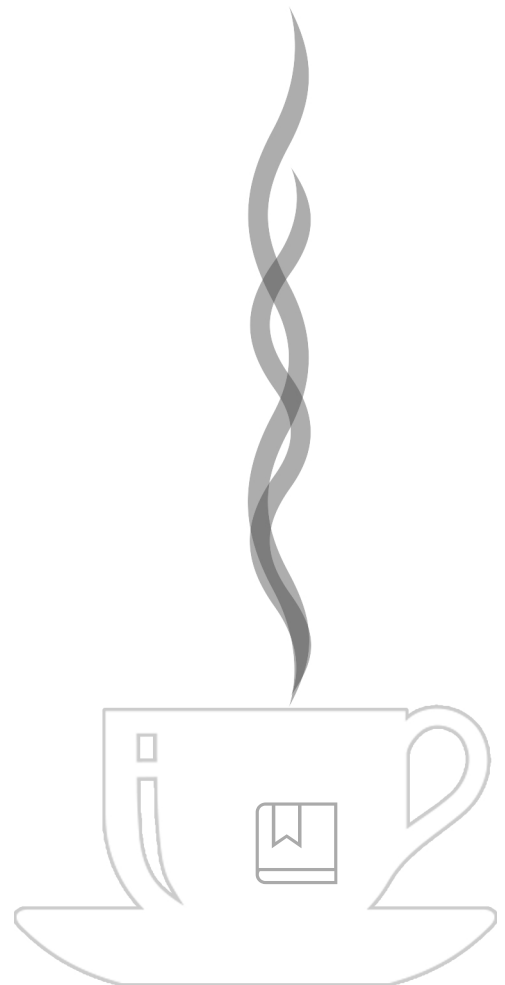
Those with Masterful vocabulary seem to use fancy words a lot. Sometimes it may seem as though they are showing off, but they might just love words the way others love music. And they seem to enjoy knowing about a variety of different things. Sometimes it's hard to tell what they're talking about. They likely enjoy reading and discussing things they are interested in.

### Solid Vocabulary

Those with Solid vocabulary prefer to communicate at an in-depth level in fields with which they're most familiar.

### Accomplished Vocabulary

Those with Accomplished vocabulary probably fish for words occasionally, but can usually figure out meaning from the context or conversation. They tend to enjoy communicating with people with a variety of backgrounds, interests, and knowledge.





# Core Drivers

WHAT TYPE OF WORK SPARKS YOUR NATURAL STRENGTHS?

Core Drivers are the aptitudes that can most deeply predict how effective and content you'll be doing a particular type of work, either in a job, in a class, or elsewhere. They are the natural gifts that people feel driven to use, and you'll miss them if you don't put them to work somewhere in your life.

## Your Core Drivers

Emilee, your Core Drivers show you typically avoid rash decisions, but you can still reach a conclusion even without knowing every possible fact. Logical organization comes easily to you, and you're a gifted and efficient planner. You're a natural working with concrete objects in physical space, and you **MUST** find ways to use this gift, even if only in a hobby. You generate ideas at a fast and furious pace, whatever the topic. Your high Numerical Reasoning makes you a quick and accurate analyst, with a knack for using data to forecast trends.

When you play to these strengths, and make choices that put your driver aptitudes to work, you give yourself the greatest possible chance to feel fulfilled and perform your best. Success, inside and out.



### Visual Comparison Speed

Visual Comparison Speed is a measure of visual dexterity that allows you to process written information quickly and accurately.



### Spatial Visualization

Spatial Visualization is the ability to look at a two-dimensional figure and visualize what it would look like expanded into three dimensions.



### Inductive Reasoning

Inductive Reasoning influences how you approach gathering information and solving problems: that is, how quickly and intentionally you draw conclusions based on the facts available to you.



### Idea Generation

Idea Generation directly affects whether your thoughts go in several directions at once or whether you follow single ideas more readily.



### Sequential Reasoning

Sequential Reasoning is a problem solving ability that allows you to mentally arrange information in logical linear order.



### Numerical Reasoning

Numerical Reasoning affects your ability to process complex mathematical problems logically in your daily life.

# Visual Comparison Speed



## YOUR RESULTS SHOW

- Your visual radar catches most glaring errors so long as you don't move too fast.
- You're comfortable managing a moderate amount of administrative work, and you can surely do your share.
- You won't get bogged down on completing forms and paperwork, but it's not your first choice.
- When you're the proofreader, use Spellcheck.

You're what we call a List Checker.  
**Paperwork? You can handle it.**

## Aptitude Awareness

Think of Visual Comparison Speed like a weather radar scanning a storm front. Sometimes the radar scans quickly so that the storm front seems to pop up on the map all at once. At other times, it scans very slowly, making the storm appear bit-by-bit. Fast or slow, the completed picture shows the same storm. Similarly, some people scan written information and do clerical tasks quickly, while others take more time.

Your visual radar moves at a moderate pace across the screen: neither super fast nor super slow. For you, video games or paperwork might be enjoyable to the extent that the completed task is rewarding, but it's not something you want to do all day.

## TIPS FOR SUCCESS



*Emilee, you're accurate with paperwork when you take your time. Be methodical and stay on top of it.*

- ① Double-check your written work and use tools like spellcheckers when you can.
- ② When a project really matters, take extra time for proofreading and even call in a second set of eyes.
- ③ Clarify assignment expectations and give yourself adequate time to read instructions.

# Visual Comparison Speed continued...

You may find these things:

## EASIER FOR YOU

- Written tests
- Mastering video and computer games
- Working steadily through tasks such as filing, proofreading, inspecting, and checking numbers
- Entering data

## DIFFICULT FOR YOU

- Entering a lot of data for a sustained period of time
- Writing quickly without having sufficient time to proofread
- Moving slowly through slide presentations such as Microsoft PowerPoint or Apple's Keynote
- Reviewing multiple spreadsheets or lines of computer code to find anomalies or specific data strings

## Your Friends & Co-workers Recognizing this aptitude in others

### List Checker - YOU

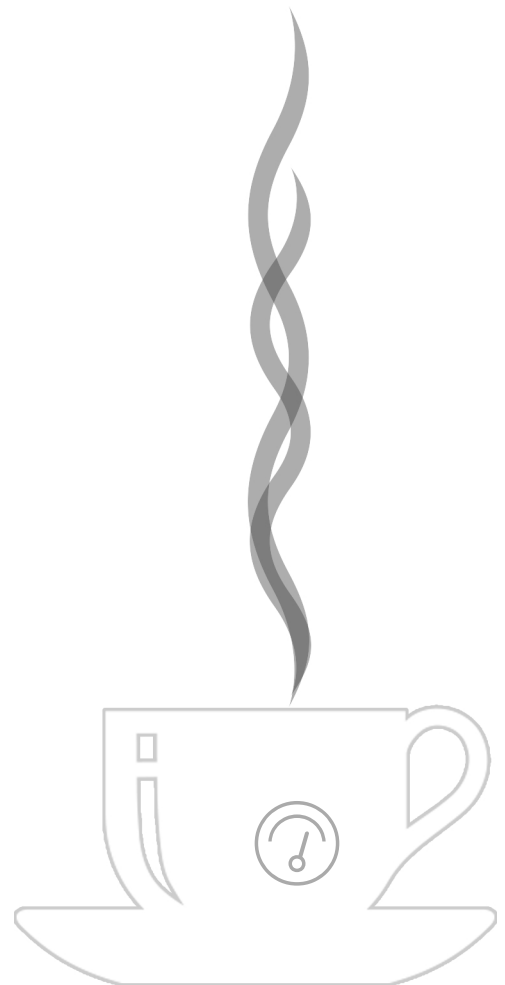
List Checkers can find a specific item among many without too much trouble. They're not often the first one to complete paperwork or finish a video game, but they're very rarely the last. They're comfortable and effective with a moderate amount of clerical or administrative work.

### Visual Scanner

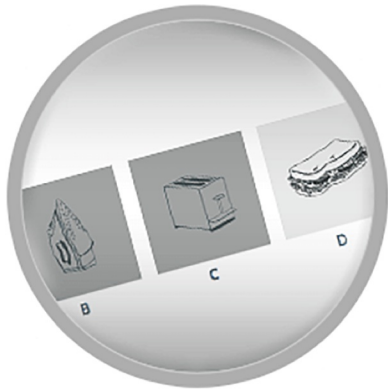
Visual Scanners are likely to be the first to finish a word search or find their favorite magazines at the newsstand. They're good at keeping required paperwork, detail, and office organization to a very high level of effectiveness and order. They can read and interpret written symbols such as pictorial signs, numbers, and letters on the highway quickly and accurately. You can recognize Visual Scanners because they're the ones who fill out forms in just a few minutes or notice a typo in a sign while ordering a sandwich.

### Double Checker

Double Checkers need to be deliberate in scanning information. They take a while to process paperwork, but are accurate if they have enough time. When scanning for someone in a crowd or searching for an item in lists or grocery aisles, they tend to rely more on memory, familiarity with the surroundings, or visual cues such as color, size, placement, or shape.



# Inductive Reasoning



## YOUR RESULTS SHOW

- You take your time fitting facts into a pattern.
- You're not too quick-on-the-draw when it comes to making decisions, but not too slow and deliberate either.
- You probably end up setting the pace in a group working together to solve a problem.
- You rein in those who want to jump to conclusions and spur on those who want to drag their feet.

We call this kind of thinker an Investigator.  
**You balance care with results.**

## Aptitude Awareness

Think of how a detective might solve a crime. Some draw conclusions with every new bit of information, changing suspects as evidence comes to light. Others wait until they have all of the evidence and systematically weigh facts before choosing any suspects. Like detectives, some people take in only a few facts before making a decision. Others gather and weigh all the facts before moving forward.

As a detective, you follow the Dr. Watson model. You question motivation and evidence, but you typically proceed more cautiously from accumulated knowledge rather than making huge perceptual leaps. You enjoy acquiring new information and learning how different elements influence each other. You like possessing knowledge and applying it. You also occasionally want to be involved in influencing improvements. You enjoy making connections but probably don't want to be bombarded with information constantly.

## TIPS FOR SUCCESS



*Emilee, you make decisions with both care and ease. You gather facts and draw conclusions efficiently.*

- 🔍 Your sense of pacing is crucial. Assert it with confidence.
- 🔍 Others might decide things more slowly. Be patient, and be ready to reassure them it's safe to move on.
- 🔍 Trust your judgment. Keep asking questions until a decision feels right.



# Inductive Reasoning continued...

You may find these things:

**EASIER**  
FOR YOU

- Determining when more facts are needed to gain certainty
- Integrating new facts with existing knowledge
- Evaluating when there are enough facts to move on
- Striking a balance between acquiring new knowledge and applying existing knowledge

**DIFFICULT**  
FOR YOU

- Tolerating impatience in others who want to move on without collecting more facts
- Resisting the urge to set the decision-making and conclusion-drawing pace of a team
- Dealing with other people's discomfort when they aren't ready to move on once the relevance of presented facts is evident

## Your Friends & Co-workers Recognizing this aptitude in others

### Investigator - YOU

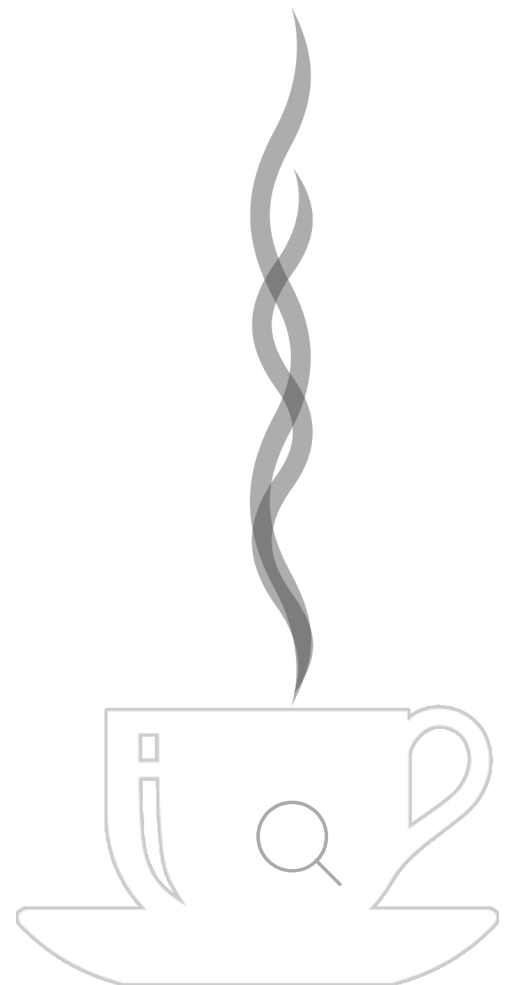
Investigators enjoy acquiring new information and learning how facts interrelate. They like possessing knowledge, having the chance to apply it, and occasionally being involved in improving a solution. Although they enjoy making connections, they don't want to be bombarded with information constantly. They do a good job of keeping others moving at an efficient pace, whether that means slowing down decisions being made without sufficient information or moving a group into action mode.

### Diagnostic Problem Solver

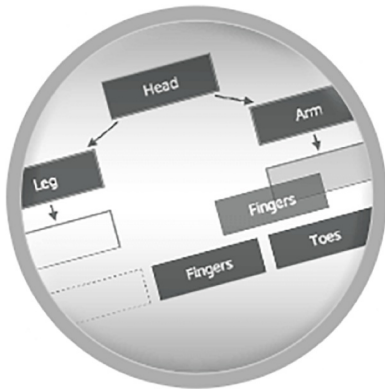
Diagnostic Problem Solvers often seem to leap to conclusions without having all the information or following a logical step-by-step method of problem-solving. They tend to notice flaws instantly. Although they may seem quick with an opinion, they're surprisingly accurate in their conclusions and observations. It's almost as though they intuit the answer or "think without thinking." It seems like they're in constant problem-solving mode.

### Fact Checker

Fact Checkers are deliberate in deciding whether something is true. They rely on specific information and observed experience to verify "what is" before arriving at a conclusion. Knowing all of the facts and filling in gaps are important to them, so they're frequently the last ones ready to make a definitive statement. Being bombarded with new and different information is stressful for Fact Checkers. They'd rather weigh individual facts against each other one at a time. They like being super-prepared rather than having to deal with the unexpected, so they may seem to worry about rare exceptions to normal situations. They're likely to say things like "Did you consider...?" or "What if X and Y happen?"



# Sequential Reasoning



## YOUR RESULTS SHOW

- You see the big picture.
- You can easily organize ideas and concepts in your head, even without instructions to help.
- You're good at fitting steps into a process, or activities into a schedule, so you shine as a planner.
- Others rely on you to explain how systems work.

The way you mentally organize, we call you a Sequential Thinker.

**You get how it all fits together.**

## Aptitude Awareness

Look in your closet. Is it organized systematically or randomly in a way that only makes sense to you? That can indicate your physical and mental organization. Think of your brain as a closet where you add, sort, store, and retrieve information instead of stuff. Your logical step-by-step sequential planning shows how you mentally organize facts, knowledge, and procedures.

Your mental closet comes equipped with hooks, shelves, drawers, and hangers that you use to organize different pieces of information in your head. You may not feel the need to write out your ideas or have your physical surroundings organized in a highly structured way. In fact, you may have piles of stuff that look random to other people, but you seem to know where everything is. Your mental closet probably works the same way.

## TIPS FOR SUCCESS



*Emilee, you're great at seeing how ideas best fit together. Take advantage of this powerful ability.*

- ☞ Make sure you have visible plans, schedules, and explanations for the others on your team. They're not mind-readers.
- ☞ Take time to share your thought process with others on your team. That will build their confidence in the logic of your plan.
- ☞ You'll enjoy creating order out of chaos. Jump in and save the day.
- ☞ Your gift at organizing thoughts should help you in writing clear, logical communications. Look for chances to contribute this way.

# Sequential Reasoning continued...

You may find these things:

**EASIER**  
FOR YOU

Playing games or working on projects with multiple simultaneous steps

Organizing ideas for writing papers, essays, reports, etc.

Editing, writing, explaining papers, documents, articles, and reports

Knowing where new information fits into a system

**DIFFICULT**  
FOR YOU

Quickly communicating the details of your ideas and plans

Remembering to spell out how you arrived at successive steps

Being patient while others work through steps

Anticipating/allowing time for questions during presentations

## Your Friends & Co-workers Recognizing this aptitude in others

### Sequential Thinker - YOU

Sequential Thinkers quickly organize a lot of information simultaneously in their heads while listening and talking. They're able to organize ideas quickly and readily express them to others.

Sequential Thinkers work well in any entity requiring the organization of structures, systems, or schedules.

### Process Supporter

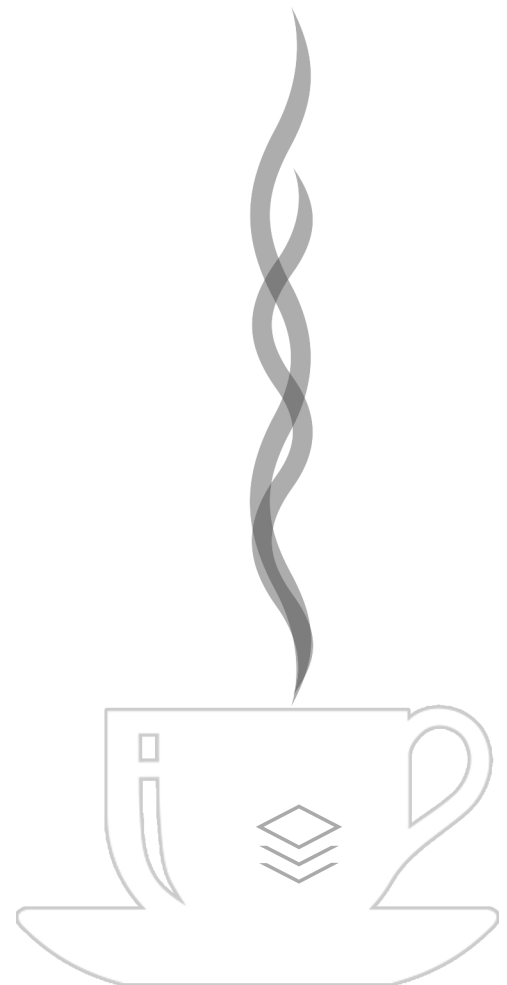
Process Supporters tend to be most comfortable in environments with procedural rules and strong logistical routines. They're determinedly organized and prefer practical plans to complex ones.

Process Supporters don't necessarily need to see every step in a solution and, in fact, may believe that tediously going through every logic-laden, detailed step impedes action.

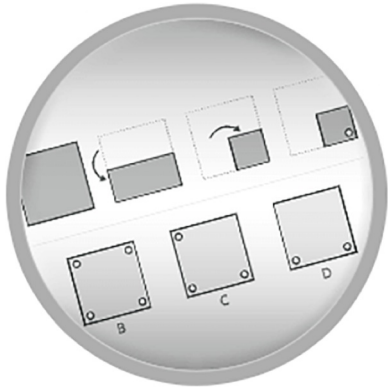
### Collaborative Planner

Collaborative Planners tend to prefer coordinating established processes where they contribute specifics to a situation. They might enjoy laying out the steps needed to plan events, create a database, or work through a project. While it may look as though they enjoy planning activities, they don't generally originate plans and don't generally enjoy the responsibility of executing them. They prefer tweaking plans rather than creating them.

Collaborative Planners create the critical individual pieces of a project, but leave project delivery to others.



# Spatial Visualization



## YOUR RESULTS SHOW

- You have the ability to visualize in 3D and to rotate a solid object in your mind.
- You're a natural for work with concrete objects placed in physical space, like architecture, engineering, carpentry, and sculpture.
- We bet you're happiest doing projects that produce a tangible outcome.
- You have an advantage in work like interior design, dance choreography, and crime scene reconstruction.
- The one thing you shouldn't do is ignore this aptitude: you'll seriously miss it if you do.

We call you a 3D Visualizer.  
You have a knack for imagining things in 3D.

## Aptitude Awareness





How you organize furniture on a moving truck or pack camping gear in your car may indicate your Spatial Visualization type. Sorting, stacking, rotating, and reorganizing objects require you to mentally visualize items in three dimensions. Some people can quickly and easily visualize how the items can fit in the available space.

When packing your vehicle, you prefer to pack in a way that uses all the space. You may position everything in the order that makes unloading easy and pack key items you may need where you'll have immediate access to them. You generally handle new information well as long as it doesn't distract from the project you were originally asked to create or from the situation you are in at the moment. You may enjoy learning how mechanical, biological, and natural systems function: for example, a bicycle, digestive system, or ecosystem.

## TIPS FOR SUCCESS



*Emilee, visualizing facts and ideas in three dimensions is a second language for you.*

-  This aptitude's also an appetite. Make sure you find ways to feed it, if not at work then elsewhere. Find a hobby. Or volunteer: your community can use your gift.
-  Use your spatial gift even when you're not working with space. Create diagrams or other visual representations of complex stories or plans.
-  Packing and organizing efficiently is second nature to you. Take our advice: when it comes to family vacations, just pack the car yourself.
-  Set up that garage workshop. Outfit that corner craft table. Choose an outlet: you have the gift, now have the fun.

# Spatial Visualization continued...

You may find these things:

## EASIER FOR YOU

Developing playbooks and coaching athletic teams in route patterns

Designing theater sets or museum displays, installing art collections, and choreographing dances for different size groups

Playing interactive video games and solving a Rubik's Cube

## DIFFICULT FOR YOU

Following the plot of a story that lacks imagery or a movie that has not been well edited for scene cuts

Promoting your ideas without using visual language or props

Counseling others

Using nontechnical language during meetings

## Your Friends & Co-workers Recognizing this aptitude in others

### 3D Visualizer - YOU

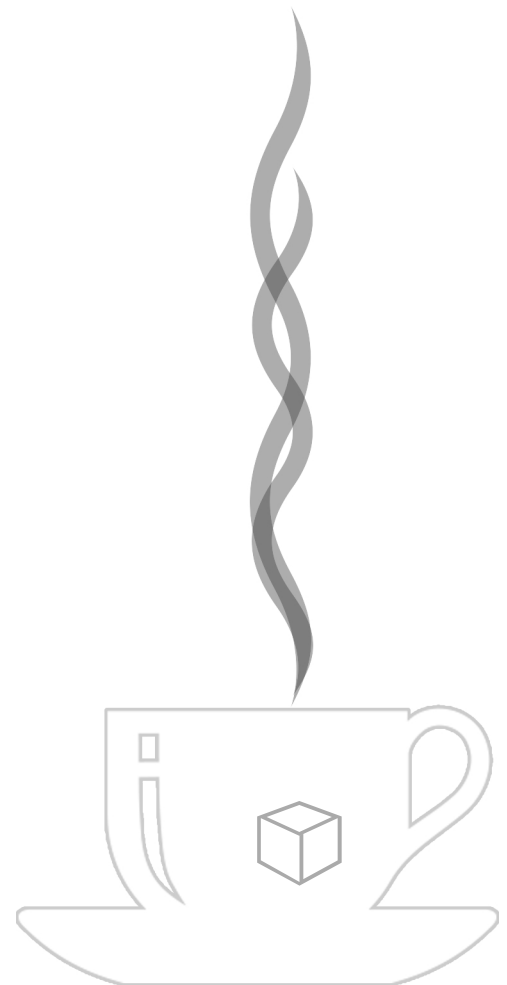
3D Visualizers can use 2D representations of the world, like maps or blueprints, to create 3D models in their minds and are sometimes called structural thinkers. They are usually adept at adjusting these models as more information becomes available. They have a distinct advantage over others when projects require reorganization or physical placement. Their ability to visualize spatially allows them to understand blueprints, drawings, and maps easily and without having to rotate them physically. They can visualize how objects would most effectively be organized in a given space. Often they process information by drawing diagrams to understand new concepts quickly; pictures, tables, and figures clarify information for them better than written text does. They like to work with and think about real things such as tools, products, or buildings.

### Abstract Thinker

Abstract Thinkers are pulled toward abstract roles such as counseling, teaching, law, literature or the political process. Abstract concepts involving ideas, relationships and feelings are within easy grasp. They feel less comfortable with new technology or information if mastering it requires the use of images. When dealing with physical structures, they tend to be impressed by the fine details rather than the overall design.

### Space Planner

Space Planners are comfortable reading maps, blueprints, or diagrams. They can usually visualize how objects would most effectively be organized in a given space. They retain new information presented visually via pictures, tables or graphs.



# Idea Generation



## YOUR RESULTS SHOW

- Ask you for ideas, and out comes a flood.
- You can talk on any topic, whether or not you know or care much about it.
- You can improvise on the fly and don't get too attached to any one idea, there's always more where that came from.
- You're a natural for any job that moves quickly from project to project or demands new ideas all the time.
- You'll feel bored and frustrated if all your ideas stay bottled up inside.

The way you come up with ideas, we call you a Brainstormer.

**You've got a gusher for a brain.**

## Aptitude Awareness

Think of Idea Generation as a stream of water in a pipe. The water may gush from the faucet full blast without stopping if the faucet is always turned on. If the faucet's handle turns easily, the flow may be turned off and on easily. Or it may flow slowly, as if through a funnel.

Your idea stream tends to be wide open. You easily generate ideas no matter how interested you are or how much you know about a topic. It's as if your idea faucet is always on. You can elaborate on any topic. You can easily discard any of your ideas that are not the most original, efficient, or practical, because there are more where those came from. The more knowledgeable you are about a topic the higher the quality of your ideas.

## TIPS FOR SUCCESS



*Emilee, you've got a gusher for a brain. Make sure you find a way to let those ideas flow.*

- 💡 Look for chances to contribute many ideas, on a variety of topics. Change projects often if you can.
- 💡 Be careful not to give too much unsolicited advice.
- 💡 Stay engaged: comment on blogs or write your own. Try public speaking, or write letters to the Editor.
- 💡 Find an activity that relaxes and focuses your mind such as exercise, cleaning, gardening, or playing solitaire.
- 💡 Your ability to improvise on the fly makes you a great communicator. Try teaching or training others, and embrace public speaking. Be the one giving tours.

# Idea Generation continued...

You may find these things:

## EASIER FOR YOU

- Speaking "off the cuff"
- Promoting an activity, lifestyle, or product
- Coming up with new or unusual directions for a company, project, or organization
- Coming up with or furthering plots, stories, and scenarios

## DIFFICULT FOR YOU

- Knowing when to stop elaborating and start focusing on a single direction
- Concentrating on one task in a stimulating environment
- Rote memorization
- Implementing ideas

## Your Friends & Co-workers Recognizing this aptitude in others

### Brainstormer - YOU

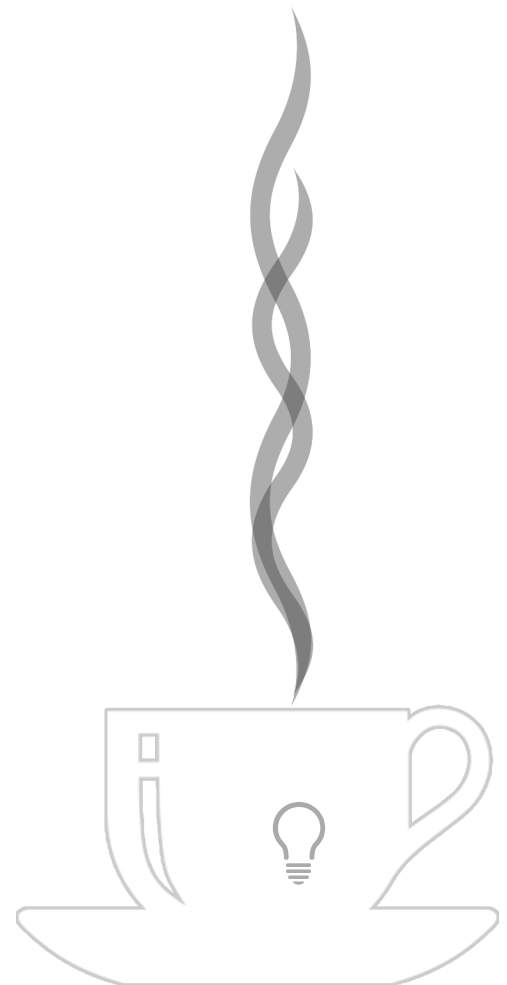
Brainstormers always have ideas, regardless of how much they've thought about a topic or how much they care about it. They can come up with countless ways to approach a project, create themes for a party, or invent plot twists for a story. But it's really hard to keep them focused. They go off on tangents and even tangents of those tangents. They like to sell their ideas and see them in action. They're good to have around when the entertainment, note cards, or games don't show up because they'll make up something on the spot.

### Concentrated Focuser

Concentrated Focuser individuals get excited about other people's ideas. They're very good at promoting others. They're also good at implementing ideas that are well thought out or already accepted. They prefer to use guidelines and resources to teach.

### Idea Contributor

Idea Contributors can elaborate when a situation calls for it, especially if they are knowledgeable or passionate about the subject matter. They'll discuss the big picture, but also talk about next steps and be ready to move on to put ideas into action.



# Numerical Reasoning



## YOUR RESULTS SHOW

- You're quick to spot patterns among numbers.
- You're adept at identifying trends in statistics or financial data. We count on people like you to unlock the story hidden in the numbers.
- Give you a numerical puzzle to solve or a code to crack, and you're in your element.
- You can project trends and patterns forward, and that lets you build strategies for the future based on the past.
- Weather forecasts and economic predictions depend on this knack.

We call thinkers like you a Numerical Detective.  
**You can read inside the data.**

## Aptitude Awareness

Think about how you might participate in a political campaign. Some people predict probable outcomes based on voting patterns. Some use defined formulas to determine the best actions to take. Others prefer to talk to people and gather signatures. To understand your own Numerical Reasoning, consider which of these campaign roles would make you most comfortable.

On a political campaign you fit right in with the statisticians in the backroom poring over the pre-election surveys and comparing them with demographic patterns. Think of broadcasts reporting election returns. The on-screen statisticians show us how votes translated into numbers are shaping an election. You excel at uncovering numerical patterns and may engage in code breaking, as with cryptograms, just for fun. You may enjoy working with others on decoding or problem solving by recognizing what the numbers tell you.

## TIPS FOR SUCCESS



*Emilee, numbers don't puzzle you. You see the pattern in the data.*

- 📌 Explore unconventional ways to apply analytical tools to data sets.
- 📌 Take advantage of your ability to think outside the box with numbers.
- 📌 Explore new analytic tools. They can supercharge this ability.



# Numerical Reasoning continued...

You may find these things:

## EASIER FOR YOU

Analyzing numerical information and using advanced techniques to identify patterns quickly

Conducting actuarial analysis for insurance corporations

Applying accepted formulas in new ways

Interpreting information from a spreadsheet, budget report, or complex dataset

## DIFFICULT FOR YOU

Ignoring numerical patterns

Applying formulas without analyzing them to understand how they were derived

Listening to others interpret numerical information and being patient with them

## Your Friends & Co-workers Recognizing this aptitude in others

### Numerical Detective - YOU

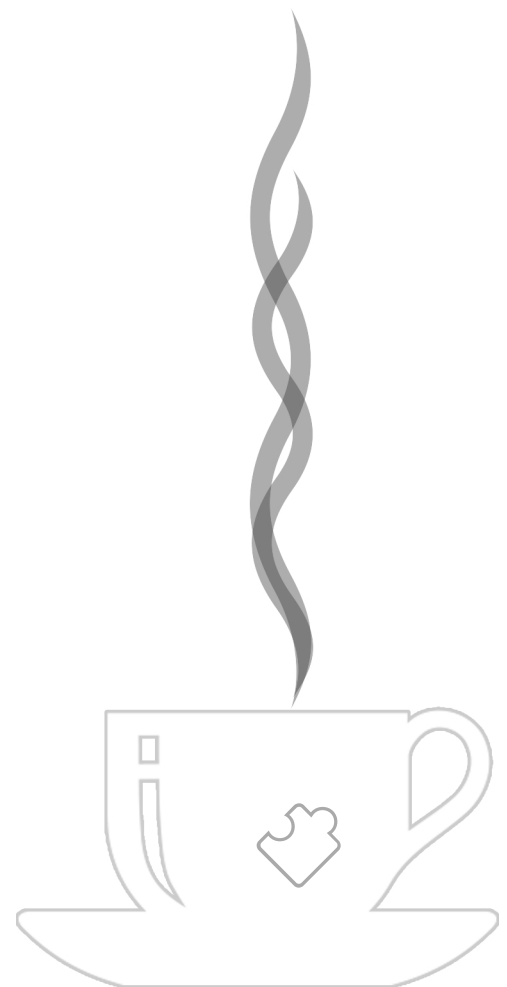
Numerical Detectives are fascinated by trends in numbers and generally enjoy number games as well as puzzles. Their unique ability allows them to translate information into numbers in order to process information quickly. Numerical Reasoning helps them remember all sorts of facts from different sources to help them in day-to-day tasks.

### Numerical Checker

Numerical Checkers are good at applying existing formulas they use on a regular basis. They are most comfortable using formulas that they have repeatedly applied and have little interest in the theory or process behind the development of formulas.

### Numerical Predictor

Numerical Predictors may relax by solving number games or puzzles, but they aren't likely to devote excessive time to them. They may enjoy uncovering a pattern when they know one is present, but won't devote excessive effort without a clearly defined goal. They often get satisfaction from the process of puzzle solving due to the acute level of focus involved. They find this ability useful in roles that require instant access to facts and information.





# Amplifiers

WHAT'S IN YOUR TOOLBOX OF SUPPORTING ABILITIES?

## Your Amplifiers

Amplifiers reflect your ability to be quick and effective in some specialized ability areas. Amplifiers work even more powerfully when paired with your other aptitudes. Say you're strong in Numerical Reasoning (a Core Driver) and also in Numerical Computation, the Amplifier. That means your knack for spotting trends and patterns in numbers will be supercharged by your gift for doing the mental math to apply that trend formula into the future. Add a third Amplifier – Visual Memory, the knack for recalling numbers – and you're now a triple numerical threat.

Or say you have a gift for Spatial Visualization (a Core Driver), and you also have a strong Pattern Memory, an Amplifier. When you tackle the work of arranging solid objects in space – designing a building, for example, or choreographing a dance – your Pattern Memory will hold strong and sharp mental images of the spaces you've already seen, drawn, or modeled in the process. That specialized memory's a tremendous advantage, and a real boost.

Pay close attention to your personalized results so you know what's in your own toolbox to amplify your strengths.

## Practical Amplifiers<sup>\*</sup>



### Numerical Computation

Numerical Computation affects your tendency for, or ease with, performing mental calculations during your daily interactions.



### Associative Memory

Associative Memory is a visual learning ability that shows how quickly and accurately you can plant new information in your head and then recall it.

## Visual Amplifiers<sup>\*</sup>



### Hand-Eye Coordination

Hand-Eye Coordination is a learning aptitude also known as psychomotor learning.



### Visual Memory

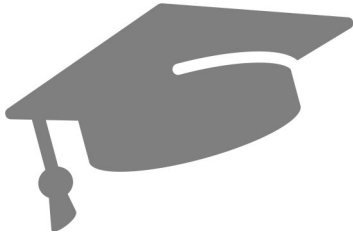
Visual Memory refers to how quickly and easily you remember data that has no meaningful connection to other information.



### Pattern Memory

Pattern Memory directly influences how effectively you absorb and recall your visual surroundings.

<sup>\*</sup> You haven't unlocked your Practical and Visual Amplifiers. Go online to take the assessments and unlock information about these Amplifiers. [YouScience.com/login](https://www.youscience.com/login)



# Impact on Daily Life

## SCHOOL

Whenever your path leads through school, or any intensive training program, your own aptitudes provide your best line of attack - and defense.



### Interpersonal Style

School takes place in groups, much of the time. Your people skills make it easier for you to approach your instructors and classmates, but make sure you escape the crowd with time for yourself too.



### Work Approach

Academic settings can let you try a broad range of studies, and that will fit your generalist bent. But be deliberate about choosing a single major, too, so you can get the benefit of a focused degree.



### Timeframe Orientation

You can manage the long-term challenges that most schools present, but you'll appreciate the short-term, intermediate successes you'll achieve on the way.



### Inductive Reasoning

You may have to discipline yourself to apply formal research methodology to meet course expectations. Following through with logical planning will promote your success.



### Idea Generation

School can be fertile ground for big thinkers. Make sure you choose one where students' ideas count too.



### Spatial Visualization

Your Spatial Visualization will help you when studying a broad range of subjects, like architecture, patent law, civil engineering, archaeology, or many others.



### Sequential Reasoning

Traditional academics will reward your gift for logical organization. From keeping your class materials in order, to building up substantive knowledge in orderly way, your gift will pay off at school.

continued...

## EYES ON THE PRIZE

School's a marathon, not a sprint. But you don't want it to take longer than it needs to: the average U.S. graduation time is 6 years - for a 4 year degree! Be smarter. Make more informed decisions from the start. Even changing a major late can add years of school and extra tuition.

Here are some personalized tips to help you stay focused:

- Keep distant academic goals in place; meanwhile, know the specific required steps in advance.
- Take advantage of your natural ability to adapt the specific tactics needed to achieve a long-term goal in your studies.
- Give yourself visual reminders of your ultimate goals: pictures, calendars, charts, and notes to inspire you.
- Give yourself challenges that allow you room for flexibility as needed.
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# Impact on Daily Life

## SCHOOL CONTINUED...



### Numerical Reasoning

You can spot patterns among numbers, and that's a decisive advantage in fields that analyze and interpret data.



### Vocabulary

Traditional academic settings are great places to use and build your strong vocabulary, both on general topics and in your specialized area of study.



### Visual Comparison Speed

Academics involves a lot of paperwork. With a little effort, you can keep yours correct and error-free.

### ORGANIZATION COUNTS

- Paper writing and time management aspects of your studies will be easier for you than for most others.
- Be aware that teachers may expect you to show your work or provide multiple drafts even if you don't find the process necessary.
- You may perform especially well in classes where you have to present information to the class.

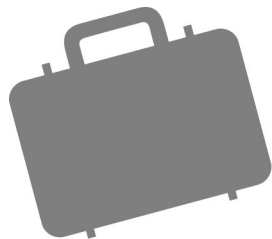
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### EXPLORE MAJORS

Go online to find majors related to your best fit careers.

[YouScience.com/login](https://www.youscience.com/login)

\* Requires an upgrade to a Complete or Ultimate profile



# Impact on Daily Life

## WORK

### INTERESTS COUNT TOO

Your aptitudes alone aren't the whole story. Just because you have the gifts to succeed at a career doesn't mean that you'll find it interesting. Find the sweet spot where your aptitudes and your interests match up. We discovered your top interests are:

**Investigative** work that's intellectual and theoretical in nature.

You are likely to enjoy work that allows you to explore new ideas, conduct research, and gain knowledge to solve problems.

**Social** work that is helping and supportive.

You are likely to enjoy work that allows you to interact with and help others.

**Enterprising** work that is persuasive and competitive.

You are likely to enjoy work that requires high energy and taking risks.

### EXPLORE CAREERS

Go online to find hundreds of careers and how they fit you.

[YouScience.com/login](https://www.youscience.com/login)

What comes after school? Well, the rest - and the best - of your life. There's the work you'll take on in your jobs, as they change from one stage to the next. Then there's the volunteer work you'll take on in your community. And there's the work you'll take on in your own family, with the children and parents who might rely on you. It's the work of your life and you'll need all your gifts.



#### Interpersonal Style

You'll flourish in work that includes a mix of group and individual activities.



#### Work Approach

Look for work that rewards your talent for operating within a group. Your ability to perform many jobs on a project, and your focus on the success of the group as a whole, make you a valuable asset.



#### Timeframe Orientation

You are helpful in group projects where re-evaluating goals, adapting schedules, and keeping everyone on track is important.



#### Inductive Reasoning

You're a reliable problem solver, and you're not afraid to make decisions or draw conclusions. But you're not rash, and you'll make sure the facts support you. Choose work where decisions depend on good facts, gathered in a reasonable but limited time period.



#### Idea Generation

If you can, choose work that demands your fountain of ideas. You'll flourish where they're needed and valued.



#### Spatial Visualization

If you can, make absolutely sure you find work that uses your special talent for handling concrete objects in physical space. You'll excel at those jobs, and they'll make work more satisfying.

continued...

\* Requires an upgrade to a Complete or Ultimate profile



# Impact on Daily Life

## WORK CONTINUED...

### YOUR ROLE ON A TEAM

Aptitudes make a big difference standing alone, but they can be even more powerful when paired with other aptitudes. For example, your Work Approach and your Interpersonal Style can combine to make you especially suited for a specific role on a team or group project.

Here's how your pair looks:

GENERALIST	LIAISON	SPECIALIST			
			INTROVERT	BLEND ED ENERGIZER	EXTROVERT

Blended Generalists enjoy teamwork and networking with others. They tend to make excellent advocates because they can communicate with anyone.



### Sequential Reasoning

Seek out jobs that demand logical organization and efficient planning. You're a natural organizer who can excel at research and development, project planning and management, and archiving.



### Numerical Reasoning

You're a born analyst. Seek work that demands your knack for spotting trends in data, like economic forecasting or statistics.



### Vocabulary

A strong vocabulary is an accomplishment - and a joy. Work that involves writing, publishing, or public speaking will reward your gift for using the right word at the right time.




### Visual Comparison Speed

You don't struggle with paperwork, so feel free to choose just how much of that kind of work you want in a career. A little or a lot: you're set for both.



# Impact on Daily Life

## SOCIAL

Experiment until you find your most comfortable balance between time with friends in a group and time alone. You need both. 



### Work Approach

Use your life outside school or work to get involved in many different kinds of activities. The variety will inspire you.



### Inductive Reasoning

Your problem-solving knack makes you a good leader in your community and volunteer groups.



### Idea Generation

You're full of ideas. Your community needs them! Find a volunteer project that can use your brainstorming energy.



### Spatial Visualization

Life outside work or school might be where you can most enjoy your knack with concrete objects and physical space.



### Sequential Reasoning

Your life outside work or school will likely be organized. Even if you can't control everyone and everything in your home environment, you can try to make your own space and activities reflect your gift for order.